

**WHAT IS CLAIMED IS:**

1       1. A method for providing salary data to a self designated survey group,  
2 comprising the steps of:

3                 establishing a salary survey service on a server for storing and accessing  
4 salary data;

5                 accepting memberships from a plurality of members to the salary survey  
6 service;

7                 storing the salary data from at least a portion of the members in a database  
8 associated with the server;

9                 grouping a portion of the plurality members into survey group designated by  
10 the portion of the plurality of members;

11                 generating a salary survey for the survey group using the stored salary data  
12 provided by members of the survey group; and

13                 providing access via an Internet to the salary survey.

1       2. The method of Claim 1, wherein members of the survey group are from at  
2 least one of a same industry, revenue size, profession, or geographic region.

1       3. The method of Claim 1, wherein the plurality of members to the salary service  
2 comprise companies.

1           4.       The method of Claim 1, wherein the plurality of members to the salary service  
2       comprise individuals.

1           5.       The method of Claim 1, wherein the plurality of members to the salary service  
2       comprise trade associations.

1           6.       The method of Claim 1, wherein the step of accepting memberships comprises  
2       accepting contributor memberships and subscriber memberships.

1           7.       The method of Claim 1, wherein the step of grouping further includes the step  
2       of receiving designations indicating the members to be included in the survey group.

1           8.       The method of Claim 1, wherein the step of generating further includes the  
2       step of receiving parameters defining information to be presented by the salary survey.

1           9.       The method of Claim 1, wherein the step of providing access further  
2       comprises the step of providing access to only members of the survey group.

1           10.      The method of Claim 1, wherein the step of providing access further  
2       comprises the step of providing access to the plurality of members of the salary survey  
3       service.

1           11. The method of Claim 1, wherein the salary data relates to predetermined job  
2       positions.

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1           12. A method for providing salary data to a survey group, comprising the steps of:  
2                 establishing a salary survey service on a server for storing and accessing  
3         salary data;  
4                 accepting contributor memberships and subscriber memberships from a  
5         plurality of members to the salary survey service;  
6                 storing the salary data from the contributor members in a database associated  
7         with the server;  
8                 receiving designations indicating the members to be included in the survey  
9         group;  
10                 grouping a portion of the plurality members into the survey group designated  
11         by a portion of the plurality of contributor members;  
12                 receiving parameters defining information to be presented by the salary  
13         survey;  
14                 generating a salary survey for the survey group using the stored salary data  
15         provided by members of the survey group; and  
16                 providing access via an Internet to the salary survey.

1           13. The method of Claim 12, wherein members of the survey group are from at  
2         least one of a same industry, revenue size, profession, or geographic region.

1           14. The method of Claim 12, wherein the plurality of members to the salary  
2 service comprise companies.

1           15. The method of Claim 12, wherein the plurality of members to the salary  
2 service comprise individuals.

1           16. The method of Claim 12, wherein the plurality of members to the salary  
2 service comprise trade associations.

1           17. The method of Claim 12, wherein the step of providing access further  
2 comprises the step of providing access to only members of the survey group.

1           18. The method of Claim 12, wherein the step of providing access further  
2 comprises the step of providing access to the plurality of members of the salary survey  
3 service.

1           19. The method of Claim 12, wherein the salary data relates to predetermined job  
2 positions.

1           20. A system for providing survey data for members of a survey group via an  
2 Internet, comprising:

3                   a database for storing salary data; and

4                   a server providing access to the Internet, said server configured to:

5                       accept memberships from members to a salary survey service;

6                       store the salary data received from at least a portion of the members in

7                       the database;

8                       group a portion of the plurality members into survey group designated  
9                       by the portion of the plurality of members;

10                      generate a salary survey for members of the survey group using the  
11                      stored salary data provided by the members of the survey group; and

12                      provide access to the salary survey via the Internet.

1           21. The system of Claim 20, wherein members of the survey group are from at  
2 least one of a same industry, revenue size, profession, or geographic region.

1           22. The system of Claim 20, wherein the plurality of members to the salary  
2 service comprise companies.

3           23. The system of Claim 20, wherein the plurality of members to the salary  
4 service comprise individuals.

1           24. The system of Claim 20, wherein the plurality of members to the salary  
2 service comprise trade associations.

1           25. The system of Claim 20, wherein the memberships comprise contributing  
2 memberships and subscriber memberships.

1           26. The system of Claim 20, wherein the server is further configured to receive  
2 designations indicating the members to be included in the survey group.

1           27. The system of Claim 20, wherein the server is further configured to receive  
2 parameters defining information to be presented by the salary survey.

1           28. The system of Claim 20, wherein the server is further configured to provide  
2 access to only members of the survey group.

1           29. The system of Claim 1, wherein the server is further configured to provide  
2 access to the plurality of members of the salary survey service.

1           30. The system of Claim 1, wherein the salary data is related to predetermined job  
2 positions.